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## PERSON SPECIFICATION FOR COUNCILLORS

COMPETENCY	ESSENTIAL	DESIRABLE
Relevant knowledge, education, professional Qualifications and training	<ul> <li>Sound knowledge and understanding of local affairs and the local community.</li> </ul>	<ul> <li>A levels/Degree level and or</li> <li>Vocation or professional qualification</li> </ul>
Experience, Skills, Knowledge and Ability	<ul> <li>Solid interest in local matters.</li> <li>Ability and willingness to represent the Council and their community.</li> <li>Good interpersonal skills.</li> <li>Ability to communicate succinctly and clearly both orally and in writing.</li> <li>Ability and willingness to work closely with other members and to maintain good working relationships with all members and staff.</li> <li>Good reading and analytic skills.</li> <li>Ability and willingness to work with the council's partners (eg voluntary groups, other parish councils, principal authority, charities).</li> <li>Ability and willingness to undertake relevant training.</li> </ul>	<ul> <li>Experience of working or being a member in a local authority or other public body.</li> <li>Experience of working with voluntary and or local community/interest groups.</li> <li>Basic knowledge of legal issues relating to town and parish councils or local authorities.</li> <li>Good standard of computer literacy.</li> <li>Experience of delivering presentations.</li> <li>Experience of working with the media.</li> <li>Experience in financial control/budgeting.</li> <li>HR experience.</li> </ul>
Circumstances	<ul> <li>Ability and willingness to attend meetings of the council (or the meetings of other local authorities and local bodies) in the evening and at weekends.</li> <li>Flexible and committed to the Council.</li> <li>Enthusiastic.</li> </ul>	