

## 'protecting and improving the quality of life for all Bayston Hill residents'

Clerk to the Council/RFO: J Hodgkiss

Chairman: Cllr R Ruscoe

F30.24/25

**STAFFING MATTER** 

Minutes of the **Finance and Personnel Committee** Meeting held at 7:15pm on **Monday 30<sup>th</sup> September** at The Memorial Hall.

Present:	A Price (AP), R Ruscoe (RR), P Stevens (PS), C Teckoe (CT) Chairman, M Underwood (MU)
	JH - Clerk
F21.24/25	TO RECEIVE APOLOGIES AND REASONS FOR ABSENCE Apologies were received from Cllr Clarke – ill health.
F22.24/25	DECLARATIONS OF INTEREST None
F23.24/25	PUBLIC SPEAKING/QUESTIONS AT COUNCIL MEETINGS None
F24.24/25	<b>MINUTES RESOLVED</b> : PS proposed to approve and sign the minutes of the Finance Committee meeting held on Monday 22 <sup>nd</sup> July 2024, seconded by MU and agreed by all members present.
F25.24/25	BANK RECONCILIATION  Members noted that the Bank Reconciliation for all accounts, including Petty Cash to 31 August 2024 has been checked & approved by Cllr. Ruscoe.
F26.24/25	BUDGET POSITION TO DATE  Members noted the current budget position and any variances highlighted.
F27.24/25	RECRUITMENT UPDATE Interviews to take place on October 11 <sup>th</sup> for the Handyperson vacancy.
F28.24/25	EXCLUSION OF THE PRESS AND PUBLIC None present
F29.24/25	APPRAISALS  Members were able to read recent staff appraisal documents and they were noted.
	The Clerk left the meeting, notes were taken by RR.
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**RESOLVED:** MU proposed to recommend approval to Full Council a pay award for the Clerk and Deputy Clerk, seconded by CT and agreed by all members present.